

Regulation Radar (EU/CH Focus)

Overview of Key Sustainability Regulations: CSRD, CO₂, and ESG Disclosures *Last updated: May 2025*

European Union (EU)

1. CSRD – Corporate Sustainability Reporting Directive

- In Force: January 2024 (phase-in by company size)
- Who must comply:
 - 2024: Listed companies with >500 employees (report in 2025)
 - o 2025: Large companies (2 of: €40M+ turnover, €20M+ assets, 250+ employees)
 - 2026: Listed SMEs (simplified standards)
- What to report:
 - Double materiality (impact + financial)
 - GHG emissions (Scopes 1, 2, and partially 3)
 - ESRS standards under EFRAG

2. EU Taxonomy Regulation

- Classification system for sustainable economic activities
- Companies must report revenue, CapEx, and OpEx aligned with taxonomy

3. Sustainable Finance Disclosure Regulation (SFDR)

- Applies to financial market participants
- Mandatory ESG disclosure for investment products

4. Carbon Border Adjustment Mechanism (CBAM)

• Enters full force by 2026

• Applies CO₂ pricing on imports from carbon-intensive sectors (e.g., steel, cement)

Switzerland (CH)

1. Swiss Climate and Innovation Act

- Voted in June 2023, enters into force 2025
- Goal: net zero by 2050
- Incentives for companies to reduce emissions & adopt green tech

2. Swiss CO₂ Act (Revision 2025)

- Aligns with EU carbon market and includes:
 - Strengthened CO₂ levies
 - Mandatory emissions reporting for large emitters
 - Sector-specific reduction targets

3. Non-Financial Reporting (aligned with CSRD)

- Applies to public-interest companies with 500+ employees
- Must report on environmental, social, and governance (ESG) issues
- Climate disclosures based on TCFD, EU CSRD alignment expected

What to Watch

- Quarter 3 2025: EU to publish updated sector-specific ESRS
- 2025-2026: Expansion of CSRD to SMEs
- Swiss-EU alignment talks: Potential interoperability on digital reporting formats

Recommendation for Businesses

- Start aligning with CSRD now if you work with EU companies
- Establish internal systems to track Scope 1–3 emissions
- Monitor Swiss CO₂ and innovation grants for funding opportunities
- Join industry groups for updates (e.g., Swisscleantech, EFRAG newsletters)